



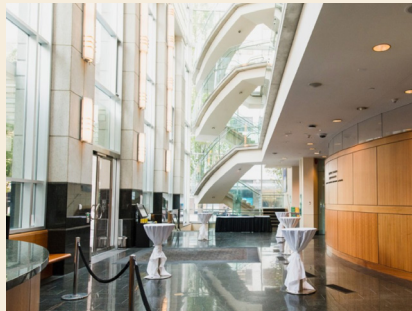
Canadian Environmental & Engineering Executives Conference

January 20 & 21, 2027

Vancouver, BC

Connecting industry leaders in Canada

Conference Program

Day 1	Wednesday, January 20	
Pre-Conference Seminars		
09:00 - 17:00	Registration Wosk Centre for Dialogue Atrium	

10:00 - 11:00

Seminar 1 — Gowling WLG



Legal Risks Facing Environmental & Engineering Consulting Leaders

Gowling WLG has been a CE3C sponsor since the inaugural conference and brings deep expertise in environmental law, corporate governance, and M&A legal advisory.

The Risk Landscape: Legal Exposures Every Consulting Executive Must Navigate in 2027

Topics covered:

- **Regulatory and compliance risk:** the evolving patchwork of federal and provincial environmental regulations, ESG disclosure requirements, and increasing personal and corporate liability exposure for owners, shareholders, directors, and officers.
- **Professional liability and negligence:** trends in claims against environmental consultants, including recent case law, what courts now expect of environmental professionals in terms of standard of care, and how AI-generated reports are changing the liability picture.
- **M&A transaction risk:** environmental liabilities that surface during due diligence, representations and warranties exposure, and the legal pitfalls in vendor take-backs and management equity structures — including the role of the legal team in closing the transaction.
- **Contractual and subcontractor risk:** limitation of liability clauses, indemnification gaps, and the risks of working with subcontractors and joint venture partners.
- **Data and cybersecurity risk:** the legal obligations that arise from data breaches, including client data, environmental monitoring data, and proprietary methodologies.

Gowling presents these risks through composite scenarios based on anonymized real-world situations in the industry, with each scenario revealing a different category of risk.



Moderator

**Jason
Boudreau**

Founder & CEO
VELA Wealth



Presenter

**Aimee
Halfyard**

Partner, Gowling
WLG



Presenter

Mark Youden

Partner, Gowling
WLG

Managing Risk Through Insurance & Risk Transfer

The Safety Net: How Insurance Can Protect Your Firm Against the Risks You Just Heard About

Topics covered:

- **Environmental liability insurance:** responding to regulatory and compliance risks. Pollution liability policies, site-specific coverage, and how to ensure an insurance program keeps pace with evolving regulations — including the gap many firms face on emerging contaminants such as PFAS.
- **Professional liability (E&O) insurance:** addressing professional negligence risks. What a well-structured E&O program looks like for an environmental consulting firm, how insurers view the use of AI tools in professional work, and what triggers coverage gaps.
- **Representations and warranties insurance:** directly tied to the M&A risks discussed earlier and to the afternoon panel. How R&W insurance can facilitate deal completion, protect sellers from post-closing claims, and give buyers confidence — a product in which Steamboat specializes.
- **Directors and officers (D&O) insurance:** personal liability protection for executives. How D&O coverage addresses regulatory enforcement, shareholder disputes, and the growing category of ESG-related claims.
- **Building a comprehensive risk management program:** thinking about insurance not as a series of individual policies but as an integrated risk management strategy, and the role of trusted advisors — brokers, lawyers, and accountants — in designing the right program.

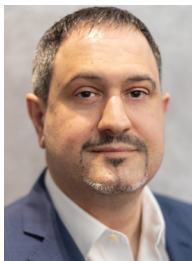
For each risk scenario Gowling introduces in the first seminar, Steamboat walks through the corresponding insurance solution, creating a direct connection between legal exposure and insurance coverage.



Moderator

Kevin Nilsen

President and CEO
Eco Canada



Presenter

Carl Spensieri

President,
Steamboat
Insurance Agency



12:00 - 13:30	Lunch Delta Hotel	
	Lunch sponsor www.meridus.ca	
13:30 - 14:00	Opening Remarks Peter Brown Master of Ceremonies	
	Welcoming Remarks Faramarz Bogzaran Managing Partner F&M Management	
14:00 - 15:00	Industry Benchmarking Presentation Through a high-level benchmarking of the industry the senior executives will be able to track Key Performance Indicators (KPI) while discussing the KPIs and other relevant operational and corporate topics important to their Canadian operations in a panel session forum at the conference. The benchmarking of the attending companies' performance conducted by CE3C has now become an index for the industry leaders to measure their performance against the industry.	  Presenter Leroy Banack Senior Partner F&M Management
15:00 - 15:30	Networking Break & Executive Group Photo Wosk Centre for Dialogue Atrium	



A New Format: The Executive Exchange

CE3C 2027 introduces the Executive Exchange — a reimagined session format that replaces the traditional panel throughout the conference. The Executive Exchange is built around dialogue rather than lectures and positions every attendee as a participant. It reflects the core message of CE3C: connecting industry leaders to one another.

Three Executive Exchanges anchor the 2027 program, each pairing a curated group of contributors with structured audience participation.

Executive Exchange #1

15:30 - 17:00

M&A Trends, Ownership Transition Financing & Recapitalization

Today's M&A environment is being shaped by economic uncertainty, changing capital markets, tariffs, political developments, and evolving buyer expectations. This Executive Exchange explores how these forces are influencing mergers and acquisitions, ownership transitions, recapitalizations, and acquisition financing strategies. The discussion will examine practical approaches to financing ownership transitions, recapitalizing businesses for future growth, and structuring acquisitions. Participants will gain insight into the financing options available through private equity and other capital providers, along with the key considerations for executives planning long-term growth or preparing for an eventual exit.

Discussion topics:

- Recent transaction activity and valuation multiples
- How tariffs, economic volatility, and political uncertainty are affecting deal activity in Canada
- What strategic and financial buyers are looking for in acquisition targets
- How businesses can prepare well in advance to maximize value and improve exit outcomes
- The importance of succession planning and ownership transition strategies



Moderator

Faramarz Bogzaran

Managing Partner
F&M Management



Panelist

Michael Andrisani

Partner
Clairvest Group



Panelist

Mukesh Kapila

Founder & CEO
Circul8 Energy & Environment



Panelist

Ted Rowe

President and CEO
MTE Consultants Inc.

17:30 - 21:00

Cocktail & Dinner Reception Terminal City Club, 837 W Hastings St



Day 2	Thursday, January 21
07:00 - 08:15	Breakfast Delta Hotel Second Floor
07:30 - 17:00	Registration Wosk Centre for Dialogue Atrium
08:30 - 10:00	Keynote
	The Nanos Report The Nanos Report delivers a data-rich picture of economic conditions, political dynamics, and public sentiment. This session takes that macro context and dives into what these macro level economics mean for how we run our businesses; this transition normally is in the mind of most executives attending the conference  Keynote Speaker Nick Nanos Chief Data Scientist & Founder Nanos Research
10:00 - 10:30	Networking Break Wosk Center for Dialogue Atrium



Executive Exchange #2

10:30 - 12:00

The Business of Disruption

Adapt or Be Disrupted: Forces Reshaping the Environmental Consulting Landscape

Following Nik Nanos's keynote — a data-rich picture of economic conditions, political dynamics, and public sentiment — this Executive Exchange translates that macro view into something directly actionable for the executives in the room. The session explores the broader forces reshaping how environmental and engineering consulting firms compete, win work, and deliver value. AI is part of the story, but so are changing client expectations, new entrants, consolidation, regulatory shifts, and evolving talent models.

The discussion moves from macroeconomic context to the practical question most executives carry into the conference: what do these forces mean for how we run our businesses?



Moderator
Eric Pringle
CEO &
Managing Partner
Milestone
Environmental
Contracting Inc.



Panelist
Brian Lapos
Senior Vice
President Canada
Onterris



Panelist
Nathalie Viens
President & CEO
Sanexen



Panelist
Sean Hanlon
President & CEO
Dillon Consulting
Limited



Panelist
Mike Cormier
President
Englobe



12:00 - 13:30	Networking Lunch Delta Hotel, Second Floor
	Lunch sponsor www.meridus.ca 
13:30 - 15:00	Keynote
	AI in Professional Services Mr. Tessier holds a B.A. in Political Science and an M.A. in Canadian Politics from the University of Ottawa. He advised four Prime Ministers and six Cabinet Ministers over the course of his career and previously served as Executive Secretary for the Industry Strategy Council, which advised the government on economic recovery in 2020–21. Mr. Tessier will bring a rare government-insider perspective to the AI conversation, examining how Canada is positioning itself in the global race on artificial intelligence, compute, and data centres. He'll unpack the practical implications for industry, including where AI adoption is accelerating, where firms are falling behind, and what access to frontier AI models means for competitiveness, while grappling honestly with the tension between economic growth and environmental considerations. Mr. Tessier's keynote explores four critical themes shaping the future of AI: the AI readiness gap, the economics of AI, the evolving talent equation, and the risks and responsibilities associated with AI applications.  Keynote Speaker Benoit Tessier Former Director General, Founding Partner Parallel52 Advisory Inc.
15:00 - 15:30	Networking Break Wosk Centre for Dialogue Atrium



	Executive Exchange #3	
15:30 - 17:00	AI in Action The AI Playbook: Practical Strategies for Environmental & Engineering Leaders The final session of the conference is the explicitly AI-focused Executive Exchange. Where the keynote provides strategic and economic framing, this session brings the discussion down to the practical, operational level. Building on the 2025 conference panel “AI Revolution: Harnessing the Power for our Industry,” which covered broad topics such as use cases, competitive advantage, and ethics, the 2027 conversation reflects a more mature moment. AI development has moved rapidly, many firms have already begun experimenting or implementing, and the Executive Exchange format is designed to surface what is actually working, what is not, and where to invest next.  Moderator Leroy Banack Senior Partner F&M Management  Panelist Rayna Carmichael Digital Solutions Lead AECOM Canada  Panelist Raminder Grewal President Keystone Environmental  Panelist Manish Nayar Founder & CEO PRI Engineering  Panelist Mike Soligo President and CEO RWDI	
17:00 - 17:30	Wrap-up Remarks and Closing Comments Wosk Centre for Dialogue Atrium	
	Wrap-up Remarks Peter Brown Master of Ceremonies	
	Closing Comments Leroy Banack Senior Partner, F&M Management	
17:30 - 20:30	Cocktail Mixer Rogue Kitchen and Wetbar, 601 Cordova St W 	