

**CE3C 2020 PROGRAM • VIRTUAL EVENT URL: CROWDCAST.IO/E/CE3C2020**

**8:30 a.m. - 8:45 a.m. PDT**

**Welcome and Executive Introductions**



**Fred Keating**  
CE3C MC



**Todd Latham**  
President,  
Actual Media  
and Partner, CE3C

**8:45 a.m. - 9:30 a.m. PDT**



**Keynote Speaker:**  
**Nik Nanos,**  
Chief Data Scientist and founder,  
Nanos Research

Nik will unpack the impact of COVID-19 on Canadians from social, economic and political perspectives. Learn about how the COVID-19 pandemic may be a moment in time which remakes a generation. Nanos will use weekly data collected throughout the pandemic as well as well special research projects conducted for a range of clients including Bloomberg News and the Mental Health Commission of Canada.

**9:30 a.m. - 9:45 a.m. PDT**

**Q & A with Nik Nanos**

**9:45 a.m. - 10:15 a.m. PDT**

**2020 CE3C Executive Survey Results**



**Leroy Banack**  
Senior Partner,  
F&M Management  
and Partner, CE3C

Leroy will present the results of the annual CE3C survey of the environment and engineering industry. Data will cover various topics including growth, financial performance, human resources, marketing, project management and the impact of the COVID-19. The results from 2020 will be compared to previous years with an eye to developing formal benchmarking for future conferences. The 2020 survey will be sent to all CE3C participants to be completed by the end of August.

**10:15 a.m. - 10:30 a.m. PDT**

**Break: Platform remains open for Q&A, chat and polls**

**10:30 a.m. - 11:30 a.m. PDT**

**Panel Session:**  
**COVID-19 Impact on Consulting & Engineering Sector in Canada**

Four senior executives will discuss the impact of COVID-19 on their organization and risks related to the pandemic to corporations. Topics to be covered include: operational challenges, government assistance program effectiveness and use, workplace and work-from-home shifts, lessons learned/best practices moving forward and management corporate risks. Has COVID-19 changed how we manage our business? Has the pandemic shown new or better ways to conduct business? Are we ready for what's next?

**Moderator:**



**Kevin Nilsen**  
President & CEO,  
ECO Canada

**Panelists:**



**Rhonda Smith**  
COO,  
Trace Associates



**Paul van der Raadt**  
President,  
Clifton Associates



**Carl Spensieri**  
Vice President,  
Berkley Canada



**Stephanie Meyer**  
President,  
Stratos Inc.

**11:30 a.m. - 11:45 a.m. PDT**

**Q&A and live poll**

**11:45 a.m. - 12:45 p.m. PDT**

**Panel Session:**  
**Mergers & Acquisitions, Before, During, and After COVID-19**

Four senior participating executives will discuss; the state of M&A activities in the industry, valuations, economics and the challenges of acquiring and integrating organizations during times of disruption and uncertainty. Impacts on multiples, M&A activities, valuations before, during and post COVID-19 Pandemic.

**Moderator:**



**Faramarz Bogzaran**  
Managing Partner,  
F&M Management  
and Partner, CE3C

**Panelists:**



**André-Martin Bouchard**  
Global Director, WSP



**Robert Seager**  
Executive Vice  
President, Stantec



**Norm Rokosh**  
Senior Managing  
Director,  
TriWest Capital



**Doug Camlin**  
Corporate & Market  
Development Leader,  
North America for GHD Inc.

**12:45 p.m. - 1:00 p.m. PDT**

**Fred Keating, CE3C MC**

**Closing remarks and wrap up**

A message for the 2021 in person conference in Vancouver at the Wosk Center.

**For more program details, visit**  
**[ce3c.ca/program/  
2020-program/](https://ce3c.ca/program/2020-program/)**